

Head Coach Criteria for 2020 World Deaf Athletics Championships and 2021 Summer Deaflympics

Time Frame:

All applicants for the Head Coach position shall submit: a letter of interest, resume, three (3) letters of reference (two professional and one personal), documented evidence of fundraising projects including cash and in-kind value, and documented evidence of program development to the USADTF Summer Deaflympics Head Coach Selection Chair by **15 June 2019**. USADTF will submit the selected Head Coach to the USADSF Board by **30 June 2019** for approval. Announcement of the selected Head Coach shall be made by **15 July 2019**.

Upon approval of the Head Coach, he/she will proceed advertising for the Specialty Coaches. The deadline for submitting names to the USADTF Board for approval is **10 August 2019**. The USADTF Board will recommend the selected Specialty Coaches to the USADSF Board by **17 August 2019**. Head Coach reserves the rights to delay the dates mentioned above if necessary.

Should the Head Coach applicants turned out to be not meeting the USADTF board's expectation, the search committee may seek and/or recruit coach(es) to apply for the position at its discretion.

Coaches Selection:

Selection of the USADTF Summer Deaflympics Head Coach shall be based on the recommendation by USADTF Summer Deaflympics Head Coach Selection Committee;

Once selected, the Head Coach will recruit and recommend the specialty coaching staff to the USADTF Board for approval.

Press Release:

The criteria herein should be announced and advertised. Information regarding the Head Coach position shall be distributed separately through, but not limited to, e-mail, e-DTFNL (e-newsletter) affiliated track and field organizations (USA Track and Field, USADTF, member regions, and USA Deaf Sports Federation website), deaf publications, clubs, high school associations, and universities, wherever practical.

USADTF Summer Deaflympics Head Coach Selection Chair shall be the contact person for the Head Coach applicants.

USADTF
15310 81st Ave NE
Kenmore, WA 98028
info@usadtf.org

USADTF Summer Deaflympics Head Coach Selection Committee:

Four (3) members of the USADTF Summer Deaflympics Head Coach Selection Committee, appointed by the USADTF President, shall consist of the following:

- A former USA Deaflympics Coach;
- A former USA Deaflympics Athlete;
- A USADTF Board member;

General Responsibilities:

The Head Coach shall be responsible for recruiting, training, and preparing the 2020 World Deaf Athletics (Track & Field) Championships Team and 2021 Summer Deaflympics USA Team. The

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Head Coach shall communicate and work closely with the Games Preparation Committee (GPC) Director of the 2021 Summer Deaflympics USA Team on the following expectations:

To set up a Specialty Coaching staff;

To assist with the USADTF athletes selections and recruiting avenue;
Participate in one of international competition in PANAMDES Deaf Games, if it is being held, 2019 World Deaf Indoor Athletics Championships or 2020 World Deaf Athletics Championships;

To recruit athletes for the 2020 World Deaf Athletics Championships and 2021 Summer Deaflympics USA Track & Field Team;

To evaluate and select athletes for the 2020 World Deaf Athletics Championships and 2021 Summer Deaflympics USA Track & Field Team;

To maintain effective communication ties with USADTF, and USA Summer Deaflympics Track and Field members;

To maintain expressive and receptive in American Sign Language throughout the term.

Willingness to participate in USADSF/Summer Deaflympics Committee Coaches' Retreat in order to collaborate with committee and other Summer Deaflympics coaches, and willingness to participate in the US Deaf Games (training camp) activities.

Mandatory Eligibility Requirements:

Be at least 25 years old;

Be a US citizen;

Possession of a valid government-issued identify card;

Possession of a US passport;

Possess a Coaching knowledge background of Track & Field

Possession of a valid basic first aid, CPR, and coach's safety training card;

Member of the USA Deaf Sports Federation (USADSF), and the USA Deaf Track and Field (USADTF);

Awareness of and adherence to the USADSF and USOC Code of Ethics;

Knowledge of USADSF and USADTF Due Process procedures.

Complete the SafeSport course and provide certificate to USADSF

Minimum Qualifications:

The USADTF Board shall recommend to the USADSF Executive Board the candidates to serve as the Head Coach of the 2020 World Deaf Athletics Championships and 2021 Summer Deaflympics USA Track and Field Team.

Recommendations to USA Deaf Sports Federation for Designation of 2020 World Deaf Athletics Championships and 2021 Summer Deaflympics USA Coaches:

Based on selected Head Coach's positive performance and successful discharge of the general responsibilities with the USA Deaf Track and Field as outlined in this criterion, the USADTF Board shall recommend the selected coaches to the USADSF Executive Board as Specialty coaches of the 2020 World Deaf Athletics Championships and 2021 Summer Deaflympics USA Track & Field Team.

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Due Process:

All applicants shall have the right to obtain due process in accordance with the provisions of the USADSF and USADTF bylaws, if they feel any part of the selection process is biased.

USADTF Coach Rating Form

NOTE: The weight on Scoring to be used by the USADTF Summer Deaflympics Head Coach Selection Committee to assist determines the strength of each candidate. However, the committee reserves the right to weight in other factors not mentioned here.

Weight on Scoring Chart:

1) Knowledge & Coaching background of Track & Field

- 1 point - 1-3 years
- 2 points - 3-7 years
- 3 points - 7-10 years
- 4 points - 10-15 years
- 5 points - 15+ years

Bonus of 2 points for international experience

Comments:

2) Fundraising/Public Relations Experience (includes cash and in-kind value)

- 1 point - some experience
- 3 points - average experience
- 5 points - strong experience

Candidates are required to provide documented evidences of their successful fundraising efforts.

Comments:

3) Program Development/Coordinator

- 1 point - some experience
- 3 points - average experience
- 5 points - strong experience

Candidates are required to provide documented evidence of their program developments.

Comments: